



SCHOLARSHIP COACH POLICY

| | | | |
|----------------|-------------------------------|----------------|-----------|
| Policy Number | 013 | Version Number | 2 |
| Drafted by | Anna Hopkins | Approved Date | 15/1/2021 |
| Responsibility | Quinns Districts Netball Club | Review Date | 1/11/2021 |

Quinns Districts Netball Club is committed to developing our playing members who wish to pursue coaching opportunities within our club. A Scholarship Coach program will be aimed at players/members who have excelled themselves in playing or umpiring netball within the club and are keen to expand their knowledge base to coach for the club. As well as helping to supplement coach numbers, the purposes of the scheme is to help our players with work experience and life skills whilst supporting their local community.

Additional training and mentorship will be given to the individual. This is facilitated through QDNC allocated funds available (to be set each year) towards Netball WA coaching courses (foundation and development), specialist skills workshops (as provided through the year), coaching under the guidance of an experienced coach if required and progressing to Senior Coaching when age and experience dictates. In order to compensate for loss of income for players/members that may usually umpire or hold down a casual job, at the club's discretion (fees set each year) may award per game payments, or per season payments to be awarded as volunteer payments to the Scholarship Coach. In total the investment per member will be no more than \$500 (to include training and development costs in addition to any game/season payments).

Scholarship Coach

- A Scholarship Coach is to be aged a minimum of 15 years.
- If the scholarship coach is under 18, then an adult (18 and over) must be present at all times during training and game time
- A scholarship coach will be responsible for training plans and leading training sessions but will be supported where needed by the club (eg - if they have not already been an assistant coach)
- A scholarship coach will be responsible for coaching on game day but will be supported where needed by the club (eg - if they have not already been an assistant coach)
- A Scholarship Coach must commit to all pre-season and post season coach education sessions, facilitated by QDNC and JNA.
- A Scholarship Coach must complete the online Netball WA Foundation Course and the Rules of Netball. The Club will reimburse costs on the successful completion.
- A Scholarship Coach may complete the online Netball WA Development Course and work towards accreditation after their initial season coaching. The Club will reimburse costs for the Development course, but as with all coaches, the club does expect a commitment from the Scholarship Coach to coach for the club for a minimum of two consecutive years.

- A Scholarship Coach must familiarise themselves with all club policies and Code of Conduct.
- A Scholarship Coach will be provided a club uniform that must be worn at all games.
- A Scholarship Coach must commit to be available to attend all training and game days, unless there is a prior commitment made and highlighted prior to season start or in the case of sickness/injury.

Selection Process

Any member wishing to pursue a role of Scholarship Coach, needs to apply to QDNC by emailing a Netball resume or similar to qdnccdevelopment@gmail.com for consideration. This will be reviewed by the club Development Coordinator and either President or Vice President prior to recommending progression to interview. The QDNC Committee team will be informed of anyone progressing to interview.

Face to face Interview – at least one Development Coordinator and one of President or Vice President of the club will interview the applicant to assess their ability in key areas such as communication skills, experience and ability to manage difficult situations, knowledge of Netball skills and rules, motivation and commitment. Other Committee members may also be asked to interview in addition.

Selection criteria will be:

- Club member who has ideally played netball within a 17u team and have shown strong understanding of skills and rules of netball
- Netball resume or similar list of Netball qualifications, achievements and contribution to the club to date
- Existing qualifications – eg Rules of Netball, Foundation Course
- Demonstrates maturity and confidence and ability to run training and coaching sessions.
- Demonstrates and understands club values
- Must be a current paying Member of Quinns (can not join for scholarship only)

Any queries regarding Scholarship Coach policy should be directed to the QDNC Development Coordinator on qdnccdevelopment@gmail.com

| |
|---|
| (In writing refers to any correspondence via letter or email to QDNC or from QDNC.) |
| Date Adapted – 22 November 2020 |
| Adapted by – Anna Hopkins - Quinns Districts Netball Club Committee |
| Acknowledgements – |
| Date policy adopted by Quinns Districts Netball Club – 10 December 2020 |
| Revised – 15/1/2021 |
| Revised by – Anna Hopkins - Quinns Districts Netball Club Committee |