



SCHOLARSHIP TRAINEE COACH POLICY

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| Policy Number | 013 | Version Number | 1 |
| Drafted by | Anna Hopkins | Approved Date | 10/12/2020 |
| Responsibility | Quinns Districts Netball Club | Review Date | 1/11/2021 |

Quinns Districts Netball Club Commitment

Quinns Districts Netball Club is committed to developing our playing members who wish to pursue coaching opportunities within our club. We are also responding to a lack of skilled coaches particularly within the age groups 12u and 13u where we have had to use our 17u experienced coaches to take multiple teams owing to lack of volunteer parents in that age group and lack of skills to work with our division 1 teams.

For Financial year 2021, the club is launching a Scholarship Trainee Coach Policy, aimed at players/members who have excelled themselves in playing or umpiring netball within the club and are keen to expand their knowledge base to coach for the club. The selection criteria is shown under, and at the beginning of 2021, the Committee will review applications who have been vetted through a Face to face interview and vote on who to select.

Additional training and mentorship will be given to the individual. This is facilitated through QDNC allocated funds available (to be set each year) towards Netball WA coaching courses (foundation and development), specialist skills workshops (as provided through the year), coaching under the guidance of an experienced coach and progressing to Senior Coaching when age and experience dictates. In order to compensate for loss of income for players/members that may usually umpire, at the club's discretion (fees set each year) may award per game payments, or per season payments to be awarded as volunteer payments to the Scholarship Trainee Coach. In total the investment per member will be no more than \$500 (to include training and development costs in addition to any game/season payments).

Scholarship Trainee Coach

A Scholarship Trainee Coach is to be aged a minimum of 15 years and a maximum of 21 years of age.

- A Scholarship Trainee Coach must commit to all pre-season and post season coach education sessions, facilitated by QDNC and JNA.
- A Scholarship Trainee Coach must have played netball within a 17u team and have shown strong understanding of skills and rules of netball
- Selection criteria will be:
 - Netball resume or similar list of Netball qualifications, achievements and contribution to the club to date
 - Existing qualifications – eg Rules of Netball, Foundation Course

- Face to face Interview – at least one Development Coordinator and one of President or Vice President of the club will interview the applicant to assess their ability in key areas such as communication skills, experience and ability to manage difficult situations, knowledge of Netball skills and rules, motivation and commitment.
- A adult (18 and over) must be present at all times during training and game time if the Scholarship Trainee Coach is under 18.
- Scholarship Trainee Coach should be given regular feedback from their mentor senior coach so as to improve their skills to progress to Junior Assistant coach when age and experience dictates.
- A Scholarship Trainee Coach must complete the online Netball WA Foundation Course and the Rules of Netball. The Club will reimburse costs on the successful completion.
- A Scholarship Trainee Coach may complete the online Netball WA Development Course and work towards accreditation after their initial season coaching. The Club will reimburse costs on the successful completion and with a commitment from the Scholarship Trainee Coach to coach for the club for a minimum of two consecutive years.
- A Scholarship Trainee Coach must familiarise themselves with all club policies and Code of Conduct.
- A Scholarship Trainee Coach will be provided a club uniform that must be worn at all games.
- A Scholarship Trainee Coach must commit to be available to attend all training and game days, unless there is a prior commitment made and highlighted prior to season start or in the case of sickness/injury.

Scholarship Trainee Coach

- A Scholarship Trainee Coach must commit to attend all pre and post season coaches sessions, facilitated by QDNC and JNA.
- A Scholarship Trainee Coach to be aged a minimum of 15 years or above.
- A Scholarship Trainee Coach may run drills and warm ups but are not to be coaching alone with a team. An adult Coach, Team Manager or Committee member (over the age of 18 years) must always be in attendance with the junior assistant coach and players.
- A Scholarship Trainee Coach must complete the online Netball WA Foundation Course. The Club will reimburse costs on the successful completion and commitment from the junior assistant coach to coach for the club for a minimum of two consecutive years.
- A Scholarship Trainee Coach must familiarise themselves with all club policies and Code of Conduct.
- A Scholarship Trainee Coach will be provided a club uniform that must be worn at all games.
- A Scholarship Trainee Coach must commit to be available to attend all training and game days, where possible.
- The QDNC Development Coordinator will attend team training a minimum of two times throughout the season to check on the progress of all Scholarship Trainee Coach and provide feedback to the committee.
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Any member wishing to pursue a role of Scholarship Trainee Coach, needs to apply to QDNC by emailing a Netball resume or similar to qdncdevelopment@gmail.com for consideration.

Any queries regarding Scholarship Trainee Coach policy should be directed to the QDNC Development Coordinator on qdncdevelopment@gmail.com

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| (In writing refers to any correspondence via letter or email to QDNC or from QDNC.) |
| Date Adapted – 22 November 2020 |
| Adapted by – Anna Hopkin - Quinns Districts Netball Club Committee |
| Acknowledgements – |
| Date policy adopted by Quinns Districts Netball Club – |
| Revise – |