



# MEMBER PROTECTION POLICY

Policy Number	005	Version Number	2
Drafted by	Anna Hopkins	Approved Date	22/11/2020
Responsibility	Quinns Districts Netball Club	Review Date	1/11/2021

*For the purpose of this document a member is considered a player, parent, umpire, coach, manager, committee member or anyone with a child that is deemed financial at Quinns Districts Netball Club (QDNC).*

Quinns Districts Netball Club aims to provide all members with a positive environment to develop as netballers. Members have the right to develop their skills and play netball in a non-threatening and safe environment at all times. Member wellbeing is of utmost importance and inappropriate behaviour will not be tolerated.

Codes of Behaviour as per this document will apply to all members of the Quinns Districts Netball Club, including family members and spectators. All members are representatives of this club and appropriate behaviour is expected both on and off the court.

Any incidence of inappropriate/poor behaviour will be dealt with at club committee level in accordance with the 'Quinns Districts Netball Club – Discipline Policy'.

Any member of the club has the right to lodge a complaint where Codes of Behaviour are not being adhered to. All complaints can be directed to the committee for prompt attention via [qdncpresident@gmail.com](mailto:qdncpresident@gmail.com)

The following Codes of Behaviour are expected as a member of the club:

- Act within the rules and spirit of Netball.
- Encourage and support opportunities for people to learn appropriate behaviour and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Show respect and courtesy to all involved within the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour during all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.

- Ensure your decisions and actions contribute toward a safe environment.
- Ensure your decisions and actions contribute toward a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.
- Bullying or inappropriate behaviour as described within the current Quinns Districts Netball Club Communication Policy will not be tolerated.
- Do not use foul (swearing) or inappropriate language at any time.

#### Athletes

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players, coaches and officials.

#### Coaches

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

#### Officials

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.
- Ensure umpiring skills are upgraded regularly through courses and mentoring.

#### Administrators

- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.

#### Parents

- Encourage your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.

- Model appropriate behaviour, including respect for other players and officials.
- Leave the coaching to the coach, especially during games, as this causes confusion and stress for athletes.

#### Spectators

- Respect the effort and performances of players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes

(In writing refers to any correspondence via letter or email to QDNC or from QDNC.)
Date Adapted – 22nd November 2012
Adapted by – Quinns Districts Netball Club Committee
Acknowledgements – PLAY BY THE RULES ( <a href="http://www.playbytherules.net.au">www.playbytherules.net.au</a> )
Date policy adopted by Quinns Districts Netball Club – 28th November 2012
Policy Updated -16th January 2015 by Vynca Dorrington (Registrar)
Date updated and adopted – 12th March 2015
Revise – March 2016
Policy updated - 16th January 2017 by Michelle Martin (President)
Date updated and adopted - 17th January 2017
Revise – November 2021
Revise – November 2020
Policy updated – 22/11/2020 by Anna Hopkins (Vice President)
Date updated and adopted – 10 <sup>th</sup> December 2020