



## GRADING / TEAM SELECTION POLICY

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Responsibility	Quinns Districts Netball Club	Review Date	30/10/2021

### Quinns District Netball Club Commitment

Our club supports an open and fair process for the selection of teams. All members are placed in teams depending upon their birth year and where relevant grading scores and other club information as detailed in this policy. We aim to provide all our members with a positive and supportive playing environment. Our members will be placed in teams that promote an enjoyable netball experience and enhance their skills and abilities. Players are given the opportunity to develop as netballers and offered opportunities both at club and association level.

### Net U5-6, Set U7-8, Go U9-10, Juniors U11

- Players will be put into teams according to their date of birth for Net U5-6, Set U7-8, Go U9-10 and Juniors U11.
- At registration there will be an open comments section where preference in teams or players may be sent to the club.
- The committee reserves the right to place players where they are needed and may not be able to meet all requests or considerations.
- There is no guarantee that teams will be kept together from year to year.
- If a coach is a parent, the coach's child, where possible will be placed in their team.
- Depending upon the number of registrations, the club reserves the right to combine age groups. A player may only play up one age group as per the guidelines set by Joondalup Netball Association (JNA). Any player put in a different age group will be notified prior to team lists being issued to ensure the parent is in agreement.
- A parent may request a player play up an age group. The committee will assess, based on skill level and netball experience. The committee's decision is final. Parents/Guardians will be notified of this decision once approved and will be for one season only. Parents must reapply for following seasons.
- Final team lists will be emailed to coaches prior to the lists being emailed to players (at least 48 hours prior). Any questions will be addressed by a member of the grading and team selection committee.
- Final team lists will be emailed to players once registered with JNA, notifying them of team members, coach, coach contact details and training information.
- Any requests to change teams prior to the commencement of the season must be sent to the club in writing for consideration. Please email the registrar using the email or contact form on the club website.

- Any changes to team registration will attract a fee from JNA, once teams lodged in March of that year, this fee will be set by JNA at the AGM and passed onto the club/member as below.
  - Any team changes decided by the club – fee will be paid by QDNC.
  - Changes due to member – fee will be paid by the member.

### **Juniors 12u, 13u, 17u Teams**

Since 2011 Quinns Districts Netball club has graded its players in the U12-U17 age groups. This is in line with other clubs within the association and allows players of similar abilities to play together. Quinns Districts Netball Club also promotes enjoyment of netball and so from 2021, as part of registration, a player is able to opt out of grading and will have the opportunity to leave open comments about which team and other players they may want to be with.

Every effort will be made to meet the majority of requests, but the committee reserve the right to place players where they are needed and may not be able to meet all requests or considerations. Ensuring a balance of all positions will be a key criteria for all teams and this may hinder our ability to meet all player requests.

### **Grading Process**

Information is gathered on each player through skills audits, game day grading during previous season and pre-season grading days. This gives the selection committee a wide range of information from multiple sources to place players in the best possible environment to prosper in their chosen sport.

**Skills Audits-** Coaches will provide the selection committee with detailed skills audits at the end of each season for all age groups from U11-U17. These audits will provide the committee with player ability ratings in all aspects of the game from skills, to behavior.

**Attendance –** Managers records of attendance at training and game day may be used to determine players suitability in teams as required.

**Game Day Grading-** 1 month prior to end of Winter season, the Committee will vote in a Team Selection and Grading Committee whose responsibility is to organize game day grading in the final 4 weeks of the season and to ensure that Spring season selections are supported. 3 or 5 Committee Members may be selected depending on availability. Preference will be for Coaches at Development level who have their selectors accreditation and have a wide range of knowledge on club players will be given in order to support game day grading. The registrar must be included in this group and at least one member of the Executive committee. Agreed grading selectors from this sub committee will attend games for all teams from U11-U17 during the last four rounds of the winter season and fill out grading sheets. These grading sheets will remain confidential be given to the Team selection and grading committee for use when selecting teams.

### **Pre Season Grading**

Dates and times will be set aside for players to attend club grading.

All players will be notified in writing of the grading time, place and date in the Club Registration email and on registration for the current season.

Grading officials are independent and are experienced selectors who are asked by the club to assist in grading. Experience includes completion of the Netball WA Selectors Course (either as attendance to a course or successful completion of the online version).

Selectors are to follow Club policies, procedures and guidelines. Selectors are not permitted to discuss selection matters with players or parents.

Selectors will provide a fair and equitable selection process. During trials, selectors will assess each player individually and collectively considering their netball skills, agility, decision making, court awareness, commitment and attitude.

Each player will have a minimum of 4 court appearances (per season trials) with at least one in each of their preferred positions.

Due to preferred positions, some players will have more court time than others. On some occasions where there are not enough players for a certain position, players will be asked to volunteer to play in their non preferred position. If a player does not attend both trials then they will have less court time.

In the case where club selectors are used they are not permitted to grade their own children as this is deemed a conflict of interest.

## **Selection Process – Winter Season**

A sub committee will be formed 2 months prior to grading commencing consisting of 3 or 5 Committee Members. Preference will be for Coaches at Development level who have their selectors accreditation and have a wide range of knowledge on club players will be given in order to support game day grading. The registrar must be included in this group and at least one member of the Executive committee.

The purpose of this committee shall be to place players into teams using all of the information gathered to ensure the best fit for all.

Selection decisions will be based primarily on performance; however, the following factors will also be considered:

- attendance at competition, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behavior on and off the field (behavior)
- reports from previous coaches

No player's selection is to be assumed, as there can be changes in age, ability and player numbers between seasons (ie. If you played higher/lower than certain players previously, this does not mean this cannot change)

A minimum of 8 players are to be selected per team ensuring all positions are filled, allowing flexibility to cover illness and/or injury. An ideal number is 9 players per team. If necessary, 10 players may be selected per team with approval from the Coach (if appointed) and the committee.

### **NOTE;**

- **There is no guarantee that teams will be kept together from year to year.**
- 12U and 17U players will nominate two (2) preferred positions to be graded in at registration. The position they grade in will be their main position/s for the season, subject to illness or injury.

- Scoring will be a 5, 4, 3, 2, 1 system as per the selectors sheets.
- Team notification as above.
- A player may only play up one age group as per the guidelines set by the Joondalup Netball Association (JNA).
- A parent may request a player play up an age group; this player will be graded in this age group. These requests will be discussed with the selection team and parent requesting. If approved change will be for one season only.
- Final team lists will be emailed to coaches prior to the lists being emailed to players (at least 48 hours prior). Any questions will be addressed by a member of the grading and team selection committee. At their discretion, the team selection and grading committee may hold a review meeting with certain coaches where it is deemed courteous or necessary to do so.
- Final team lists will be emailed to the players once registered with JNA, notifying them of team members, coach, coach contact details and training information.
- Any requests to change teams prior to the commencement of the season must be sent to the club in writing for consideration. Please email the registrar using the email or contact form on the club website.
- Any changes to team registration will attract a fee from JNA, once teams lodged.
  - Changes decided by the club – fee will be paid by QDNC.
  - Changes due to member – fee will be paid by the member.

### **Team Playing Policies**

- It is not a requirement from JNA to rotate players into different positions for 12/13U and 17U ages groups. At U12 as players are moving into fixed positions and still learning, coaches may move positions as they see fit in consultation with the Development Coordinator or Registrar.
- All players in NET U5-6, SET U7-8, GO U9-10 and Juniors 11U are required to rotate through all positions evenly throughout the season.
- This is a requirement by JNA and fines will be imposed if this is not adhered to.
- Coaches will be made aware of this policy.
- Times where players can play in other, non-graded positions –
  - When there are injuries/illness
  - Absent players from the team
  - At the coaches' discretion after discussion with the QDNC Committee.
- A player may contact the committee at any time if they feel that they are not playing in the positions they were graded in or would like to be considered for another position.
- In the event that a player cannot rotate evenly as required by JNA the club can contact JNA to make application for exemption. Any application must be emailed to the club. The JNA decision is final.

### **Player Commitment**

- Athletes are required to attend team training each week. Appropriate attire and footwear is required at all times.
- Players must make a commitment to play for a full season.

- Correct playing uniform must be worn to all games.
- Coaches must be advised of any absences from training or competition games in advance.
- Coaches are asked to contact QDNC committee in the event that a player is not attending games or training.

### **Team Coaches**

- Prior to the commencement of a season, the Club will call for expressions of interest for all coaching positions.
- At the time of Association registration, if a team does not have a coach, then the team cannot be registered with the Association.
- The Club will approach all parents of players in the team requesting a volunteer to coach. If no coach is available, players will be refunded in full.
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### **Withdrawals from The Club**

A member may withdraw from the club, if they are unsatisfied with team selection. A Club administration fee of \$50 will be applied per player cancellation, plus any cancellation fees as described in the Registration & Payment Policy. Withdrawals from the club must be sent, in writing, to the club registrar for processing to the registrar whose email and contact details will be found on the club website.

**(In writing refers to correspondence via letter or email to QDNC or from QDNC.)**